

## City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = **Police Lieutenants**

Term = **7/1/20 - 6/30/21**

**NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement.** Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

### Contract Changes with Fiscal Impact

Short description	General Fund - 6 FTE's			Other Funds - 0 FTE's			Assumptions
	FY21	FY22	FY23	FY21	FY22	FY23	
2.8% COLA effective 7/6/20	33,000	33,000	33,000	0	0	0	
<b>Total</b>	<b>33,000</b>	<b>33,000</b>	<b>33,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	

### Potential Liability Increases

Increase annual leave bank max from 480 hours to 560 hours	\$0 - \$29,000						Maximum amount assumes all employees increase annual banks to 560 hours
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